

Notice of Changes in Directors

1.Position and area of responsibility of Director

Name	Position	Area of responsibility of director
<u>Keiji Misawa</u>	<u>President,Representative Director</u>	<u>CEO(*1)</u>
Osamu Hayashi	Director Executive Managing Officer	General Manager Planning & Administration Headquarters
Yoshiyuki Nakai	Director Executive Officer	General Manager Solutions & Service Headquarters
Hideki Maruhashi	Director Executive Officer	General Manager Toyota Division
<u>Toshifumi Morishige</u>	<u>Director Executive Officer</u>	<u>Assistant to President</u>
Noboru Fukahori	director(*2)	MITSUI E&S Co., Ltd.
Muneki Oki	auditor(*2)	MITSUI E&S Co., Ltd.
Naohiro Aoyama	Executive Officer	<u>General Manager System Engineering Headquarters</u> <u>General Manager Industry System Solutions Division</u>
Tatsuo Hayashi	Executive Officer	Deputy General Manager Solutions & Service Headquarters General Manager Solutions Service Division
Junichi Tada	Executive Officer	Deputy General Manager System Engineering Headquarters
<u>Takanori Dan</u>	<u>Executive Officer</u>	<u>Deputy General Manager Corporate Planning Department</u>
Sakae Aso	Associate Executive Officer	Assistant General Manager Solutions & Service Headquarters
Nobuyuki Hitomi	Associate Executive Officer	General Manager Sales Management Division System Engineering Headquarters
<u>Hidenori Yamamoto</u>	<u>Associate Executive Officer</u>	<u>General Manager Electronic Devices & Control Systems Division</u> <u>System Engineering Headquarters</u>

(*1)CEO : Chief Executive Officer

(*2) part-time