

Notice of Changes in Directors

Position and area of responsibility of Director

Name	Position	Area of responsibility of director
Toshifumi Morishige	President, Representative Director	CEO(*1)
Osamu Hayashi	Director Executive Managing Officer	General Manager Planning & Administration Headquarters
Keiji Misawa	Director Executive Managing Officer	General Manager System Engineering Headquarters
Yoshiyuki Nakai	Director Executive Officer	General Manager Solutions & Service Headquarters
Hideki Maruhashi	Director Executive Officer	General Manager Toyota Division
<u>Noriyuki Murata</u>	<u>Director(*2)</u>	<u>mitsui E&S Co., Ltd.</u>
<u>Muneki Oki</u>	<u>Auditor(*2)</u>	<u>mitsui E&S Co., Ltd.</u>
Tatsuo Hayashi	Executive Officer	Deputy General Manager Solutions & Service Headquarters General Manager Solutions Service Division
<u>Naohiro Aoyama</u>	<u>Executive Officer</u>	<u>Deputy General Manager System Engineering Headquarters</u> <u>General Manager Industry System Solutions Division</u>
Junichi Tada	Executive Officer	Deputy General Manager System Engineering Headquarters
Sakae Aso	Associate Executive Officer	<u>Assistant General Manager Solutions & Service Headquarters</u>
<u>Nobuyuki Hitomi</u>	<u>Associate Executive Officer</u>	<u>General Manager Sales Management Division</u> <u>System Engineering Headquarters</u>
<u>Takanori Dan</u>	<u>Associate Executive Officer</u>	<u>General Manager Corporate Planning Department</u> <u>Planning & Administration Headquarters</u>

The underlined parts show changes.

(*1)CEO : Chief Executive Officer

(*2) part-time